



Workforce Development – What’s Your Opinion?

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**#BeMore**

*“Education is the most powerful weapon which you can use to change the world”*

- Nelson Mandela



## Sporting Future:

A New Strategy for an Active Nation



#SportingFuture



## Key Statements – Sporting Future & Towards an Active Nation



*‘Sport and Physical Activity is a People Business’*

*‘To underpin this, a clear workforce development strategy is key’*

*‘A workforce development strategy is about customer service’*

*‘A key mechanism to releasing a sport workforce with the right*

*skills will be via apprenticeships’*

**‘Sport and Physical Activity is a  
People Business’**

**Do you agree?**

## Question 1:

**Have you participated in the current  
'Sector' Workforce Development  
Strategy?**

**a) Yes**

**b) No**

*'A key mechanism to releasing a sport workforce with the right skills will be via apprenticeships'*

## Question 2:

**Do you understand how to access government funding to support staff development?**

**a) Yes I do**

**b) No I don't**

# Question 3 – Have you seen an impact in the last year from a Workforce Development Strategy?

**a) Yes**

**b) No**

\*If you answered yes, I encourage you to come and speak with myself or the team in the networking session so that we might showcase your success with the sector.

# The Post 16 Skills Plan



ROUTES	NUMBER EMPLOYED
1. Agriculture, Environmental and Animal Care	454,726
2. Business and Administrative	2,204,478
3. Catering and Hospitality	568,998
4. Childcare and Education	1,060,804
5. Construction	1,625,448
6. Creative and Design	529,573
7. Digital	351,649
8. Engineering and Manufacturing	1,319,645
9. Hair and Beauty	293,004
10. Health and Science	915,979
11. Legal, Finance and Accounting	1,325,482
12. Protective Services	398,400
13. Sales, Marketing and Procurement	957,185
14. Social Care	865,941
15. Transport and Logistics	589,509



## Sport and Physical was not included on this list!

**16. Sport and Physical  
Activity**

**584,000 +  
2.3 million volunteers**

·Source: The sport and physical activity sector employs 584,000 individuals (Sector Skills Assessment 2012)  
The sector includes over 2.3 million volunteers and 150,000 voluntary clubs (Sector Skills Assessment 2012)

Since June 2016 we have experienced:

Brexit

Funding switches for FE and HE

Merging of Schools and FE

The Release of the 'Lord Sainsbury Report'

'Apprenticeship Reform'

Trailblazing Standards

Employer Apprenticeship Levy

Pausing of Funding for SME's

A General Election

**‘Sport and Physical Activity is a People Business’**

**Question 4 – Are people concerned about how to access Workforce Development in the future?**

**a)Yes**

**a)No**

# What does a Workforce Development Pathway look like?



**Volunteering and NEET Programmes**

**Frontline Staff Development**

**Future Leader Development**

**Director Training**

**Board Member – Non Executive Training and**

**Development**

**A True Workforce  
Development Strategy  
includes everyone, all of**

**the time**

*‘A key mechanism to releasing a sport workforce with the right skills will be via apprenticeships’*

**Student Loans**

**Employer Grants**

**Adult Education Budget Training**

**Apprenticeship Training**

**Traineeship Funding**

**Chartered Mentoring Programmes**

*‘Sport and Physical Activity is a People Business’*

*‘To underpin this, a clear workforce development strategy is key’*

**Final Question – Do you feel you have access to an embedded workforce training and development pathway?**

**a) Yes**

**b) No**

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A Questions to think on? 

Is it now time to stop waiting for others to make the changes in our sector, and is it now time to take education as a tool and change our world for the next generation, can we really afford to let this opportunity slip us by?